



KIDTHINK.
healthy minds, thriving children

POSITION: Psychological Associate
JOB TYPE: Permanent, Full-Time (EFT negotiable)
LOCATION: Winnipeg, Manitoba
SALARY: Competitive salary and benefits package

KIDTHINK is a Manitoba-based children's mental health clinic in the heart of Winnipeg. KIDTHINK is committed to providing a timely, wholistic approach to care for the child and their family by providing direct clinical and outreach support services.

We provide evidence-based treatment and assessment services with a focus on children ages 12 years and under. The programs and services we offer are strength-based, culturally sensitive and trauma-informed. KIDTHINK also supports parents by providing parent coaching and their own mental health treatment. We understand the importance of the child's community and so provide outreach services to enhance these supports. In addition, we value and engage in regular outcome measurement, use state-of-the-art data collection software and are developing an active research program.

KIDTHINK is a creative, innovative and forward thinking mental health organization whose mission endeavours to *improve the lives of children and their families*. You will be joining a team that understands that we must share the responsibility to ensure that our children have easy and early access to the resources that promote health, wellbeing and optimal human development. You will work in a collaborative, supportive and dynamic team environment that fosters your growth as a professional.

Please review our website at kidthink.ca for more information.

Please send cover letter and resume to
admin@kidthink.ca

Subject: Position ID: 20200303

Deadline: July 31, 2020

This position is subject to a Criminal Record Check, including Vulnerable Sector Search, an Adult Abuse Registry Check and a Child Abuse Registry Check.

The successful candidate will be responsible for any service charges incurred.

This position is an opportunity to be part of a new and exciting children's mental health clinic, that is both innovative and a solution to the Province's challenges in children's mental health services. Our Psychological Associates will be passionate about the delivery of mental health services to children and their families and committed to being part of an interdisciplinary team with an integrated service model. They will primarily provide support to the psychological assessment service through administration and scoring of standardized psychological tests. Providing clinical interviewing, individual, family and group evidence-based treatments that are trauma-informed, strength-based, child and family-centred and congruent with best practices may be involved in the role, depending on the experience of the candidate. Their work will be supervised by a Certified Psychologist and under the program direction of the Clinical Director.

RESPONSIBILITIES

- Administers and scores a variety of standardized psychological assessment tools used for evaluating cognitive abilities, adaptive functioning, learning abilities, and social and emotional functioning.
- Coordinates completion of assessments with Clinical Psychologists in a timely fashion.
- Provides prevention and early intervention services as is appropriate for level of training and experience and clinic need.
- Collaborates with interdisciplinary team members in overall delivery of care to clients and their families.

QUALIFICATIONS

- Master's degree in Psychology from an accredited university.
- Must be licensed/registered with their respective licensing/regulatory body.
- Demonstrated training and experience in administration and scoring of a variety of psychometric assessment tools. In particular, familiarity with Weschler Intelligence, Achievement and Memory Scales will be required. Assessment of behavioural, adaptive and developmental functioning would be an asset.
- Ability to provide compassionate and efficient support to children and their families.
- Knowledge and awareness of cultural and socio-economic factors that inform service provision.

ADDITIONAL REQUIREMENTS

- Strong interpersonal and communication skills and demonstrated ability to establish and maintain effective working relationships with a wide range of individuals/groups.
- Willingness to adapt to new techniques and best practices as well as maintaining knowledge, skills and abilities by keeping up to date regarding professional standards through reviewing current literature, attending workshops/seminars, networking and consultation with colleagues.
- Strong team work ethic.
- Ability to work flexible hours to meet productivity goals.